



## Statement of Diversity

The Board of Directors of the Collier Community Foundation has approved policies that apply to the community grants awarded by the grant committee. They are as follows:

### **Diversity Policy**

The applicant organization must have in writing a board-approved policy that it supports the following Collier Community Foundation's Statement of Diversity:

*We promote the celebration and acceptance of our community's diversity, which contributes to a healthy, caring community. The Community Foundation of Collier County believes that diversity encompasses, but is not limited to religion, age, ethnicity, race, gender identity, sexual orientation, economic circumstance, physical and mental abilities, characteristics and philosophy.*

### **Faith-Based Policy**

Faith-based organizations shall not use grants to support inherently religious activities, such as religious worship or evangelization. An organization must take steps to separate, in time or location, their inherently religious activities from the Community Foundation's funded services. Funding supports only organizations that accept clients/participants from all faiths.